

** PUBLIC DISCLOSURE COPY **

Form **990** (Rev. January 2020)

(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019 Open to Public Inspection

OMB No. 1545-0047

\sim 1	or trie	2019 Calefidat year, or tax year beginning	enung				
В с	heck if	C Name of organization		D Employer identifi	cation number		
	Addres						
	Name change	Doing business as		95-44535	86		
	Initial return Final	Number and street (or P.O. box if mail is not delivered to street address) 2525 OCEAN PARK BLVD #104	Room/suite	E Telephone numbe 310-450-			
	/return -termin				648,752.		
	ated ⊺Amend	City or town, state or province, country, and ZIP or foreign postal code SANTA MONICA, CA 90405		G Gross receipts \$			
	return Applica tion			H(a) Is this a group re			
	∫tiòn pendin			for subordinates			
		SAME AS C ABOVE		H(b) Are all subordinates in			
		mpt status: X 501(c)(3)	or 527	1	list. (see instructions)		
		e: WWW.HAPPYTRAILSFORKIDS.ORG		H(c) Group exemption	· · · · · · · · · · · · · · · · · · ·		
		organization: X Corporation	L Year	of formation: 1993	M State of legal domicile: CA		
	1	Briefly describe the organization's mission or most significant activities: ${ t TO}$ PI	ROVIDE	CHILDREN II	N FOSTER		
<u>S</u>		CARE WITH ENRICHING OUTDOOR ADVENTURES, I					
nar	-	Check this box if the organization discontinued its operations or dispos					
Ver				3	7		
ဗ		Number of independent voting members of the governing body (Part VI, line 1b)			6		
<u>م</u>		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			2		
Ė		Total number of volunteers (estimate if necessary)			25		
Activities & Governance		Total unrelated business revenue from Part VIII, column (C), line 12			0.		
۲		Net unrelated business taxable income from Form 990-T, line 39			0.		
				Prior Year	Current Year		
	8 (Contributions and grants (Part VIII, line 1h)		459,931.	642,862.		
Jie		Program service revenue (Part VIII, line 2g)		0.	5,814.		
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		67.	76.		
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-43,079.	-56,627.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		416,919.	592,125		
\neg		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		56,944.			
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		42,000.	21,231		
en Be		Total fundraising expenses (Part IX, column (D), line 25)	91.				
Ä		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		339,590.	314,764.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		438,534.	462,650.		
		Revenue less expenses. Subtract line 18 from line 12		-21,615.	129,475.		
L S				ginning of Current Year	End of Year		
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		87,511.	222,355.		
Ass	21	Total liabilities (Part X, line 26)		1,378.	5,347.		
Ref	22	Net assets or fund balances. Subtract line 21 from line 20		86,133.	217,008.		
Pa	rt II	Signature Block		•			
Unde	r penal	ties of perjury, I declare that I have examined this return, including accompanying schedules	s and stateme	ents, and to the best of my	knowledge and belief, it is		
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			,		
Sign	,	Signature of officer		Date			
Here	1	■ SUSAN ABRAMS, PRESIDENT					
		Type or print name and title					
		Print/Type preparer's name Preparer's signature	[Date Check	PTIN		
Paid		LAUREN A. HAVERLOCK LAUREN A. HAVERI	LOCK 1	.0/29/20 if self-employ	P00545829		
Prep	- 1	Firm's name ► MOSS ADAMS LLP		Firm's EIN ►	91-0189318		
Use	1	Firm's address 10960 WILSHIRE BLVD SUITE 1100			-		
	_	LOS ANGELES, CA 90024		Phone no. 31	0-477-0450		
May	the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No		

Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO PROVIDE CHILDREN IN FOSTER CARE WITH ENRICHING OUTDOOR ADVENTURES,
	INVALUABLE MENTORSHIPS, AND A YEAR ROUND COMMUNITY, WHERE YOUTH
	ARE GIVEN OPPORTUNITIES TO DEVELOP LEADERSHIP SKILLS AND PREPARE FOR
	LIFE AFTER FOSTER CARE. HAPPY TRAILS FOR KIDS BELIEVES THAT FOSTERING
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$96 , 949 . including grants of \$) (Revenue \$5 , 814 .)
4a	(Code:) (Expenses \$96,949. including grants of \$) (Revenue \$5,814.) HAPPY TRAILS FOR KIDS PROVIDED RECREATIONAL SUMMER CAMP OPPORTUNITIES
	AT NO COST TO APPROXIMATELY 300 CHILDREN IN THE FOSTER CARE SYSTEM.
	AT NO COST TO APPROXIMATEDI 300 CHILDREN IN THE POSTER CARE SISTEM.
	045.040
4b	(Code:) (Expenses \$217,248. including grants of \$) (Revenue \$)
	HAPPY TRAILS FOR KIDS PROVIDED ADDITIONAL RECREATIONAL CAMP
	OPPORTUNITIES AT NO COST TO APPROXIMATELY 350 CHILDREN IN
	THE FOSTER CARE SYSTEM.
4c	(Code:) (Expenses \$
	HAPPY TRAILS FOR KIDS PROVIDED YEAR-ROUND REUNION EVENTS AT NO COST TO
	ALL CHILDREN PARTICIPATING IN ITS CAMPING PROGRAMS.
4d	Other program services (Describe on Schedule O.)
14	(Expenses \$ including grants of \$) (Revenue \$)
 4е	Total program service expenses 321,540.
-10	Form 990 (2019)
	101111 (2010)

Form 990 (2019) HAPPY TRAILS FOR KIDS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
·	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			1
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			 ₩
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			\ ₃₇
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			l
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
124	, ,	12a		X
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa		
b		10h		x
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ا بيرا		X
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			37
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		77	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

Form 990 (2019) HAPPY TRAILS FOR KIDS

Part IV | Checklist of Required Schedules (continued)

	Continued)		Vaa	Na
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	$\overline{}$	Yes	No
22		22		x
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			<u> </u>
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			v
00	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		├^
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
21	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X
31 32	Did the organization required, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		<u> </u>
32	October 1 to M. Douttle	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- JZ		<u> </u>
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V. line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		ــــــــــــــــــــــــــــــــــــــ
	1 1		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
	(gambling) winnings to prize winners?	1c	X	

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Form 990 (2019) HAPPY TRAILS FOR KIDS | Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

	i (continued)				
0-	Fator the number of ampleyoes reported an Form W.C. Transmittel of Ware and Tay Statements			Yes	No
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 2			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b	х	
b	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions		20		
За		"	За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	financial account in a foreign country (such as a bank account, securities account, or other financial a		4a		Х
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	counts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			
			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).			37	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	X	
b		a constant	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	is required	7-		Х
٦	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d	7c		Λ
d	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or	•	7e		Х
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7 6		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
	sponsoring organization have excess business holdings at any time during the year?	•	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	1 1			
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	441			
40-	amounts due or received from them.)	11b	10-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	12b	12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.	120			
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.		100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a			14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			000	
			Farm	990	(2010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X

						X	
Sec	tion A. Governing Body and Management						
			_		Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	7				
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b	6				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other					
	officer, director, trustee, or key employee?		L	2	X		
3	Did the organization delegate control over management duties customarily performed by or under the	direct supervision					
	of officers, directors, trustees, or key employees to a management company or other person?		L	3		Х	
4	Did the organization make any significant changes to its governing documents since the prior Form 99	00 was filed?	L	4		Х	
5	Did the organization become aware during the year of a significant diversion of the organization's asse	ets?	L	5		Х	
6	Did the organization have members or stockholders?		L	6		Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or app	point one or					
	more members of the governing body?		L	7a		Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto						
	persons other than the governing body?			7b		Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
а	The governing body?			8a	Х		
b	Each committee with authority to act on behalf of the governing body?			8b		Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach						
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev						
		,			Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?		Γ	10a		Х	
	If "Yes," did the organization have written policies and procedures governing the activities of such cha						
	and branches to ensure their operations are consistent with the organization's exempt purposes?		.	10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			11a		Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			12b	Х		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye						
	in Schedule O how this was done			12c	Х		
13	Did the organization have a written whistleblower policy?			13	Х		
14				14	Х		
15	Did the process for determining compensation of the following persons include a review and approval						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official			15a	Х		
	Other officers or key employees of the organization		- 1	15b		Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ent with a					
	taxable entity during the year?			16a		Х	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization						
	exempt status with respect to such arrangements?		Г	16b			
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶CA						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	d 990-T (Section 501(c	:)(3)s (only)	availal	ble	
	for public inspection. Indicate how you made these available. Check all that apply.	, , , , , , , , , , , , , , , , , , , ,	/	,,			
		on Schedule O)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, cor	,	and f	inand	cial		
	statements available to the public during the tax year.	, , , , , , , , , , , , , , , , , , , ,					
20	State the name, address, and telephone number of the person who possesses the organization's book	ks and records					
	MARK HIKIN - 310-452-7979						
	2525 OCEAN PARK BLVD., #104, SANTA MONICA, CA 9040	5					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

hours for related organizations below line) 1 JONATHAN ABRAMS CHAIRMAN (2) SUSAN ABRAMS PRESIDENT (3) LINDSAY ELLIOTT About the property of	(A)	(B)	(C)					(D)	(E)	(F)	
Week (list any hours for related organizations below line)	Name and title	1		o not check more than one			than o				
(list any hours for related organizations below line) 30		l l	offic	er ar	ss per id a d	rson i	s boti or/trus	tee)			
SOURD SOURCE SO			ector						the	organizations	compensation
SOURD SOURCE SO		l l	or dire	a a			ted			(W-2/1099-MISC)	
SOURD SOURCE SO		l l	stee	truste		gy.	bens		(W-2/1099-MISC)		
SOURD SOURCE SO		1	ual tru	ional		ploye	t com				
SOURD SOURCE SO			ndivid	nstitu	Officer	key en	Highes Smploy	-orme			organizations
10.00	(1) JONATHAN ABRAMS	5.00		_				_			
X	CHAIRMAN		Х		Х				0.	0.	0
A	(2) SUSAN ABRAMS	10.00									
X X 75,000. 0. 0. 0. 0. 0. 0. 0.	PRESIDENT		Х		Х				0.	0.	0
SECRETARY/TREASURER	(3) LINDSAY ELLIOTT	40.00									
X X X X X X X X X X	EXECUTIVE DIRECTOR		Х		X				75,000.	0.	0
SOARD MEMBER S.00 X O.		5.00	↓								_
X			X		X				0.	0.	0
(6) ERIKA FRANK 30ARD MEMBER (7) MICHAEL LEIAGHAT (8) 0.10 X (9) 0.00 C		5.00	.,							0	•
SOARD MEMBER (7) MICHAEL LEIAGHAT (8) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.		0.10	X						0.	0.	U
(7) MICHAEL LEIAGHAT 0.10		0.10							_	0	0
		0.10	^						0.	0.	U
		0.10	v						l	0	0
	BOARD MEMDER		^							0.	0
			1								
			_								
			-								

Form 990 (2019)

	n 990 (2019) HAPPY TRA	AILS FOR	K	II	S					95-4	453	586	Pa	ge 8
Pa	rt VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,			ghes	t C	ompensated Employee	s (continued)				
	(A) Name and title	(B) Average hours per week	box	, unle	Pos heck i ss per	more rson i	than o	n an	(D) Reportable compensation from	(E) Reportable compensatio	n	Esti amo	(F) mater ount c	
_		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS				e on ed
			•											
			•											
	Subtotal								75,000.		0.			0.
c	Total from continuation sheets to Part VII							>	75,000.		0.			0.
2	Total number of individuals (including but no compensation from the organization							o re		000 of reportable)			0
3	Did the organization list any former officer,	director, trust	ee, k	кеу е	empl	loye	e, or	hig	phest compensated empl	oyee on		,	Yes	No
4	line 1a? If "Yes," complete Schedule J for so For any individual listed on line 1a, is the su	m of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from the	ne organization		3		X
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	ccrue comper	sati	on f	rom	any	unre	elate	ed organization or individ	lual for services		5		X
Se	rendered to the organization? If "Yes." compation B. Independent Contractors	piete Scheaule	9 <i>J T</i>	or si	ıcn i	bers	on .					<u> </u>		
1	Complete this table for your five highest cor the organization. Report compensation for t										oensat	ion fron	n	
	(A) Name and business	address	NC	ONI	3				(B) Description of s	ervices	С	(C) ompens		l
_														
2	Total number of independent contractors (ir \$100,000 of compensation from the organize	ū	ot lin	nite	d to	thos	_	ted	above) who received mo	ore than				
	,	<u>-</u>										Form 9	90 (2	019)

932008 01-20-20

			Check if Schedule O c	onta	ins a respons	e or note to anv lin	e in this Part VIII			
							(A)	(B)	(C)	(D)
							Total revenue	Related or exempt	Unrelated	Revenue excluded
								function revenue	business revenue	from tax under sections 512 - 514
40.11	_				1.1					300010113 0 12 0 14
nts			ederated campaigns							
ira ou			Membership dues			001 010				
s, (Am			undraising events			201,313.				
ä. ar		d R	Related organizations		1d					
Contributions, Gifts, Grants and Other Similar Amounts		e G	Government grants (contri	butio	ons) 1e	84,500.				
Ö		f A	الا other contributions, gifts, و	grants	s, and					
be		si	imilar amounts not included	abov	e 1 f	357,049.				
텵			loncash contributions included in li			15,460.				
Sor		•	otal. Add lines 1a-1f				642,862.			
<u> </u>			otali / lad iii loo Ta Ti			Business Code	7 = 7 7 7 = 1			
-	^	_ P	REGISTRATION 1	विवय	r C	900099	5,814.	5,814.		
<u>i</u>						200022	3,014.	3,014.		
er.										
n S		c _								
ev an		d _								
Program Service Revenue		e _								
<u>a</u>		fΑ	All other program service r	ever	nue					
		g T	otal. Add lines 2a-2f			>	5,814.			
	3		nvestment income (includ							
			other similar amounts)				76.			76.
	4		ncome from investment or							
	5		Royalties		=	-				
	٠		loyaltics		(i) Real	(ii) Personal				
	_	- 0			(1) 1 1041	(ii) i croonar				
			ess: rental expenses	6b						
			Rental income or (loss)	6c						
			let rental income or (loss)							
	7	a G	Gross amount from sales of		(i) Securities	(ii) Other				
		as	ssets other than inventory	7a						
		b L	ess: cost or other basis							
ne		aı	nd sales expenses	7b						
en			Gain or (loss)							
3e			let gain or (loss)			•				
her Revenue			Gross income from fundraisin							
Ğ	Ü		ncluding \$ 201	31	13. of					
٦			contributions reported on							
			•		· /	a 0.				
			Part IV, line 18							
			ess: direct expenses		·····	<u>ы 56,627.</u>	FC C07			F.C. C 2.7
			let income or (loss) from f			_	-56,627.			-56,627.
	9		Gross income from gaming	-						
		Р	Part IV, line 19		<u>9</u>					
		b L	ess: direct expenses			b				
		c N	let income or (loss) from (gamii	ng activities_					
	10	a G	Gross sales of inventory, le	ess r	eturns					
		а	ind allowances		10)a				
			.ess: cost of goods sold)b				
			Net income or (loss) from s			•				
\neg		<u> </u>	tot moonto or tiosaj ironi s	دیامی	. ST IIIV STILOTY	Business Code				
sn	44	_				Buomedo Couc				
eo ne	11	. –								
Miscellaneous Revenue										
Se.		c _								
Mis			All other revenue							
		<u>е Т</u>	otal. Add lines 11a-11d)				
	12	T	otal revenue. See instructio	ns			592,125.	5,814.	0.	-56,551.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	75,000.	37,500.	22,500.	15,000
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	44,775.	43,700.	1,075.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	795.	700.		95
10	Payroll taxes	6,085.		6,085.	
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	8,425.		8,425.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	21,231.			21,231
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	17,167.	14,418.	1,714.	1,035
12	Advertising and promotion	6,484.	112.	1,714. 2,784.	1,035 3,588
13	Office expenses	49,577.	36,367.	6,291.	6,919
14	Information technology				
15	Royalties				
16	Occupancy	158,253.	133,193.	24,980.	80.
17	Travel	7,260.	4,941.	137.	2,182
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,840.	440.		2,400
20	Interest	·			•
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	8,002.		8,002.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROGRAMMATIC EXPENSES	56,054.	50,169.	324.	5,561
b	MISCELLANEOUS EXPENSES	702.	,	702.	- ,
c					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	462,650.	321,540.	83,019.	58,091
26	Joint costs. Complete this line only if the organization		,	55,525	20,001
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	11 to 110 willing 001 30-2 (A00 300-120)	l.	l		Form 990 (201

Form **990** (2019)

Pai	rt X	Balance Sheet				
		Check if Schedule O contains a response or	note to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		43,066.	1	136,796
	2	Savings and temporary cash investments		34,870.	2	67,585
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current				
		trustee, key employee, creator or founder, su	bstantial contributor, or 35%			
		controlled entity or family member of any of t	hese persons		5	
	6	Loans and other receivables from other disqu				
		under section 4958(f)(1)), and persons describ		6		
ß	7	Notes and loans receivable, net		7		
Assets	8	Inventories for sale or use			8	
	9	Duran del component a construction de la constructi		9,575.	9	1,000
	10a	Land, buildings, and equipment: cost or other	r			
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities		0.	11	16,974
	12	Investments - other securities. See Part IV, lin		12		
	13	Investments - program-related. See Part IV, lin		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must e	qual line 33)	87,511.	16	222,355
	17	Accounts payable and accrued expenses	1,378.	17	5,347	
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Comple	te Part IV of Schedule D		21	
S	22	Loans and other payables to any current or for	ormer officer, director,			
≝		trustee, key employee, creator or founder, su	bstantial contributor, or 35%			
Liabilities		controlled entity or family member of any of t	hese persons		22	
_	23	Secured mortgages and notes payable to uni			23	
	24	Unsecured notes and loans payable to unrela	ted third parties		24	
	25	Other liabilities (including federal income tax,	• •			
		parties, and other liabilities not included on li	nes 17-24). Complete Part X			
				1 200	25	F 245
	26	Total liabilities. Add lines 17 through 25		1,378.	26	5,347
w		Organizations that follow FASB ASC 958, or	check here 🕨 🔼			
ĕ		and complete lines 27, 28, 32, and 33.		06 122		217 000
<u>aa</u>	27	Net assets without donor restrictions		86,133.	27	217,008
Ä	28	Net assets with donor restrictions			28	
Ē		Organizations that do not follow FASB ASC	C 958, check here ►			
≽ ≖		and complete lines 29 through 33.				
ţ	29	Capital stock or trust principal, or current fun			29	
sse	30	Paid-in or capital surplus, or land, building, or			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated		0.0 122	31	217 000
Š	32	Total net assets or fund balances		86,133.	32	217,008
	33	Total liabilities and net assets/fund balances		87,511.	33	222,355 Form 990 (201

Pai	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>25.</u>			
2	Total expenses (must equal Part IX, column (A), line 25)	2			50.			
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>75.</u>			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	86	5,1	<u>33.</u>			
5	5 Net unrealized gains (losses) on investments 5							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	217	7,0	08.			
Pai	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c					
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit						
	Act and OMB Circular A-133?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
			Form 9	990	(2019)			

932012 01-20-20

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization	
--------------------------	--

HAPPY TRAILS FOR KIDS

Employer identification number

95-4453586

required to complete this part	 Complete if the organization answert. 	ered "Y	es" or	ı Form 990, Part IV, li	ne 17. Form 990-EZ	filers are not
Indicate whether the organization rail	sed funds through any of the following with a solicitar or oral agreement with any individual Part VII) or entity in connection with prividuals or entities (fundraisers) pursu	ation of ation of I fundra I (includ profession	non-g gover ising of ing of	overnment grants nment grants events ficers, directors, trus undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization			
RUBICON STRATEGIES, LLC DBA		Yes	No			
GOOD PR GROUP - 310 ULTIMO	SPECIAL EVENT FUNDRAISING		Х	133,640.	21,231.	112,409.
				100 540		440 400
3 List all states in which the organization or licensing. CA	on is registered or licensed to solicit		utions	133,640. or has been notified	21,231. it is exempt from re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2019

Pa	Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.								
		3	(a) Event #1 TASTE OF	(b) Event #2 HIKE-A-THON (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))			
Revenue	1	Gross receipts	133,640.	67,673.		201,313.			
ш	2	Less: Contributions	133,640.	67,673.		201,313.			
	3	Gross income (line 1 minus line 2)							
	4	Cash prizes							
Se	5	Noncash prizes							
Direct Expenses	6	Rent/facility costs	8,439.	11,853.		20,292.			
Direct E	7	Food and beverages	1,740.	2,374.		4,114.			
	8 9	Entertainment Other direct expenses	23,222.	8,999.		32,221.			
		Direct expense summary. Add lines 4 through	· / · · · · · · · · · · · · · · · · · ·		>	56,627.			
Da	11 rt I	Net income summary. Subtract line 10 from li				-56,627.			
Pa	ונו	Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19, or i	reported more than				
		\$15,000 on Form 990-EZ, line oa.		(b) Pull tabs/instant		(d) Total gaming (add			
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))			
Re	1	Gross revenue							
ses	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
Direct	4	Rent/facility costs							
	5	Other direct expenses							
	6	Volunteer labor	Yes % No	Yes % No	Yes % No				
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>				
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>				
a	En	ter the state(s) in which the organization condu	icts gaming activities.						
a Is the organization licensed to conduct gaming activities in each of these states? Yes No									
i.	_	No," explain:							
		ere any of the organization's gaming licenses re Yes," explain:			/ear?	Yes No			
		•							

Schedule G (Form 990 or 990-EZ) 2019

932082 09-11-19

Schedule G (Form 990 or 990-EZ) 2019 HAPPY TRAILS FOR KIDS	95-4453586 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and rec	ords:
Name	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the a	mount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party:	
on roo, onto hamo and address of the time party.	
Name ►	
Address ►	
16 Gaming manager information:	
Name ▶	
Gaming manager compensation ▶ \$	
Description of services provided	
•	
Director/officer Employee Independent contractor	
47 Mandatany diatributions:	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or sper	nt in the
organization's own exempt activities during the tax year ▶ \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and	(v); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDE.	AISERS:
/T NAME OF FINDDATCED. DIDTCON CODAMECTEC ITC DEA COOR DE	CPOIID
(I) NAME OF FUNDRAISER: RUBICON STRATEGIES, LLC DBA GOOD PR	GROUP
(I) ADDRESS OF FUNDRAISER: 310 ULTIMO AVENUE, LONG BEACH, C	A 90814

Schedule G	i (Form 990 or 990-EZ)	HAPPY	TRAILS	FOR	KIDS	95-4453586	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (co	ontinued)				
		,					
-							

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

HAPPY TRAILS FOR KIDS

Employer identification number 95-4453586

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: AND A YEAR ROUND COMMUNITY, WHERE YOUTH ARE GIVEN OPPORTUNITIES TO DEVELOP LEADERSHIP SKILLS AND PREPARE FOR LIFE AFTER FOSTER CARE. HAPPY TRAILS FOR KIDS BELIEVES THAT FOSTERING CONTINUITY AND BELONGING THROUGH EXTRACURRICULAR ACTIVITY IS A CRITICAL INTERVENTION IN COMBATING THE CHALLENGES OF FOSTER CARE AND PROMOTING SUCCESS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CONTINUITY AND BELONGING THROUGH EXTRACURRICULAR ACTIVITY IS A CRITICAL INTERVENTION IN COMBATING THE CHALLENGES OF FOSTER CARE AND PROMOTING SUCCESS.

FORM 990, PART VI, SECTION A, LINE 2:

JONATHAN ABRAMS (CHAIRMAN OF THE BOARD) AND SUSAN ABRAMS (BOARD MEMBER AND PRESIDENT) HAVE A FAMILY RELATIONSHIP.

BOTH SUSAN AND JON WERE INSTRUMENTAL IN SHAPING THE ORGANIZATION. THEY CONTINUE TO BE VERY ACTIVE WITH THE ORGANIZATION IN TERMS OF STRATEGIC OPERATIONS AND FUNDRAISING. BOTH ARE VOLUNTEERS, RECEIVE ZERO COMPENSATION, AND HAVE NO FINANCIAL OR BUSINESS RELATIONSHIPS WITH HAPPY TRAILS ASIDE FROM MAKING DONATIONS. THE OTHER FIVE UNRELATED BOARD MEMBERS HAVE DETERMINED THAT SUSAN'S AND JON'S INSTITUTIONAL KNOWLEDGE AND CONTINUED VALUE TO THE ORGANIZATION OUTWEIGH ANY CONCERNS WITH HAVING SIBLINGS AS BOARD MEMBERS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization HAPPY TRAILS FOR KIDS Employer identification number 95-4453586

FORM 990, PART VI, SECTION A, LINE 8B:

THE ORGANIZATION DOES NOT HAVE SUBCOMMITTEES ACTING ON BEHALF OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

CHAIRMAN, PRESIDENT, EXECUTIVE DIRECTOR AND TREASURER REVIEW THE DRAFT OF FORM 990 AND PROVIDE COMMENTS AND QUESTIONS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, OFFICER, EMPLOYEE, AND VOLUNTEER SHALL ANNUALLY DISCLOSE ALL CONFLICTS OF INTEREST IN WRITING ON THE ORGANIZATION'S DISCLOSURE FORM IN ACCORDANCE WITH THE POLICY AND SIGN A STATEMENT THAT AFFIRMS THAT SUCH PERSON HAS RECEIVED A COPY, HAS READ AND UNDERSTANDS, HAS AGREED TO COMPLY WITH, AND HAS NO CONFLICT OF INTEREST TO REPORT OR IS REPORTING CURRENT CONFLICT OF INTEREST. A VOTING MEMBER OF THE BOARD WHO RECEIVES COMPENSATION, DIRECTLY OR INDIRECTLY, FROM THE ORGANIZATION FOR SERVICES IS PRECLUDED FROM VOTING ON MATTERS PERTAINING TO THAT MEMBER'S COMPENSATION.

FORM 990, PART VI, SECTION B, LINE 15A:

EXECUTIVE BASE SALARY AND ANNUAL BONUSES ARE DETERMINED BY THE INDEPENDENT

BOARD MEMBERS, LED BY THE INDEPENDENT CHAIRMAN. THE BASE SALARY IS

CONTRACTUAL AND DERIVED FROM STUDIES BY INDEPENDENT WRITTEN SOURCES (WITH

PRIMARY RELIANCE ON THE MOST RECENT CHARITY NAVIGATOR STUDY (2016)). ANNUAL

BONUSES FOLLOW A FORMAL WRITTEN EVALUATION BY THE INDEPENDENT BOARD MEMBERS

OF (A) EXECUTIVE PERFORMANCE, (B) ORGANIZATIONAL FINANCIALS AND (C)

COMPARABILITY DATA (PROVIDED VERBALLY BY THE INDEPENDENT CHAIRMAN).

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC UPON
932212 09-06-19 Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (For	rm 990 o	r 990-EZ) (2019)								Page 2
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REQUEST.	THE	CONFLICT	OF	INTEREST	POLICY	IS	AVAILABLE	ON '	THE	ORGANIZATION'S
WEBSITE.										